

**MONMOUTHSHIRE COUNTY COUNCIL  
REPORT**

<p><b>SUBJECT: MEMBERS' SALARIES AND PAYMENTS</b> <b>MEETING: DEMOCRATIC SERVICES COMMITTEE</b> <b>DATE: 1<sup>st</sup> April 2019</b> <b>DIVISION/WARDS AFFECTED: N/A</b></p>
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**1. PURPOSE:**

To receive the determinations of the Independent Remuneration Panel for the civic year 2019/2020.

**2. KEY ISSUES:**

The Local Government Measure 2011 has repealed the former regulations requiring the Council to maintain a scheme of members' allowances and strengthened the role of the Independent Remuneration Panel for Wales (the Panel) in determining the level and scope of payments for all authorities in Wales.

Previous reports of the Panel have required Council to make a decision on certain aspects of the report such as banding levels of pay for certain chairs roles and the civic function. There are no longer any determinations for Council to make on the report and therefore Democratic Services Committee will receive and note the determinations contained in the report.

It will still be the responsibility of Council to make appointments to various positions at its annual meeting and remuneration of those posts will be made in line with the Panels attached report.

Individual members still reserve the right to forego all, or part of, the remuneration they receive and should they wish to do so will need to make the request in writing to the Head of Democratic Services.

A summary of the determinations is available from page 66 within the Panels report.

**3. REASONS:**

To note the determinations of the Independent Remuneration Panel for Wales.

**4. RESOURCE IMPLICATIONS:**

Any additional budget pressures due to the increase in member salaries will be met from within the existing member's budget.

**5. SUSTAINABLE DEVELOPMENT AND EQUALITY IMPLICATIONS:**

None

**6. SAFEGUARDING AND CORPORATE PARENTING IMPLICATIONS:**

None

**7. CONSULTEES:**

All Councillors

**8. AUTHOR:**

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